

## **Becoming a GRG Partner**

The Growth Resourcing Group (GRG) is committed to help you lead like never before. We are an apostolic network which means our focus is primarily on organizational leaders and their teams and giving them the support, encouragement, and accountability (SEA) to walk in the fullness of God's calling and the organization's vision, mission, and values.

We accomplish this in the following primary ways:

- Ongoing relational connection with the point leader and his/her team
- A monthly phone call with the point leader and spouse if applicable
- Consistent prayer for and with these leaders and their teams
- Leadership coaching on topics like personal growth, organizational health, organizational growth, teambuilding, vision casting, fundraising, structures, recruiting, problem solving, etc.
- Onsite investment visit 1-2 times per year from an Apostolic Team member
- Annual leadership gathering for relational connections, cross pollination, investment, inspiration, and developing peer relationships
- Opportunities for trips to other locations for exposure and investment

As a GRG Partner you would be committing to an intentional relationship with this family. Partnership relationships should not be entered into lightly. They are designed to last and be mutually beneficial. Both parties give their best to each other. They are not so much transactional (you give me this so I'll give you that) but relational (we both bring our best). If you believe GRG is your tribe and you want this kind of relationship then we encourage you to move forward with this process. Please understand this is not for everyone but for those who genuinely desire and are called to this kind of mutually beneficial relationship. It will change your life, your relationships, and your organization – you'll lead like never before!

## **GRG Application Process**

- Step 1 – pray and seek God for confirmation about this decision
- Step 2 – fill out the application form
- Step 3 – you and your team will be interviewed by a GRG Apostolic Team member
- Step 4 – sign the GRG agreement as a team
- Step 5 – the GRG Apostolic Team will process, pray, and let you know if your application has been confirmed. If the answer is yes, your GRG partnership will be confirmed publicly.

## **GRG Application**

Name:

Name of spouse if applicable:

Name and ages of children if applicable:

Physical Address:

State:

Postal Code:

Country:

Please give the name of the organization(s) you lead:

Would your organization be coming into GRG as a partner? Yes or No Why do you want to be part of the GRG family?

Who is your primary connection in the GRG family?

If you are married please give us an honest assessment of your relationship with your spouse:

If you are married please have your spouse do the same:

If you are a parent, please give us an honest assessment of your relationship with your children. Describe your leadership journey in 1200 words or less:

Are you in agreement with the GRG values (see values at [growthresourcing.com/possibilities/](http://growthresourcing.com/possibilities/) Yes or No

Which of these values most resonates with you and which do you most struggle with and why?

### **GRG partnership agreement**

I believe Jesus has called me/us to partner with the GRG family to lead like never before so that we can create a life-giving culture that will change the world for good. In order to do that I/we have committed to these relationships and values.

I will endeavor to honor this commitment by:

- staying on the journey even when its difficult
- remaining teachable
- being a lifelong learner
- choosing love even when I don't agree
- leading with passion, vision, humility, and a servant's heart
- not holding grudges and believing the best about others
- prioritizing my relationship with Jesus, my spouse and family, my team, and my apostolic oversight

## **Financial Commitment**

My key leaders and I will attend the GRG Weekend annual leader gathering our organization will give monthly to GRG (amount will be based on the organization's structure and income level and be agreed upon before confirmation).

As the point leader I will personally give a monthly tithe (10%) to God through GRG.

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Name and date\* Apostolic Team Member and date

\*I understand that I am applying and this is the beginning of a process.

## **Purpose of interview**

1. Discern if there is a values match. Do you agree but even more is this how you want to do life?
2. Determine if there is relational trust with us (i.e. do you feel safe?) and how we build trust with them.
3. Give them handles on what the process looks like (i.e. we are going to have significant conversations that sometimes will be easy and sometimes difficult). Even when it's difficult its good and successful because genuine relationships are messy and messy is good.
4. This is a mutual relationship that can't be one-sided. You need to pursue your own growth including going after times to meet with us.
5. Work out the specific practical how to's of scheduling monthly calls, understanding that if there is a problem they can contact us outside of the monthly call, when and how they contribute, etc.

## **Suggested Resource Questions:**

What are you dealing with as a leader that is a struggle? vs How's it doing?

What is the primary sticking point in your marriage? vs How's your marriage?

What area of your life does Jesus have his finger on right now? vs Are you having a quiet time?

What are you most afraid of and most excited about in your life these days? vs What's going on in your life?

What is expected of me?

Schedule monthly call with GRG resource person

Give monthly to GRG

Arrange housing and transportation for GRG onsite visits ??? Attend GRG Annual meeting with key leaders